

Mayor King called the special meeting to order at 6:05 pm with the reciting of the Pledge of Allegiance. Board Members McWilliams, Hackworth, Pearce and Fraser present; refer to sign in for others present.

Hackworth made the motion to approve first reading of Bill 01-19 Ordinance 495 by title: REZONING LOTS SEVEN (7) AND EIGHT (8), BLOCK TWO (2), ORIGINAL TOWN OF CLEVER, MISSOURI, CHRISTIAN COUNTY, MISSOURI, ACCORDING TO THE RECORDED PLAT THEREOF IN PLAT BOOK B PAGE 16 (Aka 201 Mitchell Ave). Pearce 2<sup>nd</sup> the motion. Vote: McWilliams – Aye, Hackworth – Aye, Pearce – Aye, Fraser – Aye; motion carries.

Fraser made the motion to approve second reading and final passage of Bill 01-19 Ordinance 495 by title: REZONING LOTS SEVEN (7) AND EIGHT (8), BLOCK TWO (2), ORIGINAL TOWN OF CLEVER, MISSOURI, CHRISTIAN COUNTY, MISSOURI, ACCORDING TO THE RECORDED PLAT THEREOF IN PLAT BOOK B PAGE 16 (Aka 201 Mitchell Ave). Hackworth 2<sup>nd</sup> the motion. Vote: McWilliams – Aye, Hackworth – Aye, Pearce – Aye, Fraser – Aye; motion carries.

2018-2019 Budget review:

No changes recommended in any revenues.

No changes recommended in Administration Expenditures.

Police Department recommendations:

Vehicle fuel: Current \$13,000 take down to \$10,000

Equipment Expense: Current \$2,000 take down to \$1,000

Capital Equipment: Current \$14,400 move up to \$15,000-purchase of tasers

Vehicle Repairs/Maintenance: Current \$9,000 take down to \$5,000.00

Chief Whisnant commented on why the court revenue is down. He stated that public safety is the main concern with the police department. Pulling officers away from sitting on the highway to just write citations to staying in the City. Defendants are not paying fines; county jail will not hold municipal inmates. Chief wants the tickets to be issued for the ones that would cause an accident, like speeding.

Park recommendations:

City Insurance: Current \$2,000 take down to \$27.82

Repairs/Maintenance: Current \$1,000 move up to \$2,972.18

Payroll numbers that were requested by Board for review: Chief Whisnant handed out all information for the police department at the meeting, all other departments were presented in the board packet.

Holiday Pay and Benefits

Discussion on changing the holiday pay for the police department was held. Chief Whisnant policy that he is wanting to put into place: The following, and such other days as may be designated by the Mayor and/or Board of Aldermen, are scheduled holidays, for full time employees: New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, and Christmas Day. In addition, each employee shall receive a Floating Holiday at the beginning of each calendar year. Employees shall receive equal hours of holiday time in which they are scheduled. (8-hour shifts receive 8 hours, 10-hour shifts receive 10 hours, etc.).

Floating holiday time shall be used prior to the last full pay period of the calendar year or shall be forfeited without compensation on January 1<sup>st</sup> of the new year. All other holiday time may be accumulated to a maximum balance of 12 days. (120 hours if assigned to 10-hour shifts, 96 hours if assigned to 8-hours shifts). Upon accumulating 12 days of scheduled holiday time, the employee shall not receive additional holiday time until such balance is reduced to not exceed the 12-day balance.

Fraser made the motion to accept holiday benefits for the police department to get holiday as if scheduled get day off at a later date, retroactive to January 2019 plus one extra personal day. Cap of up to 120 hours to accrue on the first payroll of the month: 10-hours for 10-hour shifts, 8-hours for 8 hours shifts, and 10 hours for police chief. McWilliams 2<sup>nd</sup> the motion. McWilliams – Aye, Fraser – Aye, Hackworth – Naye, Pearce – Naye, Mayor King – Naye; motion fails.

Mayor King explains that there is not an implementation process in this proposal and that the recommended additional wording for religious holidays from Connell Insurance has not been included. Mayor King stated that Chief Whisnant brought up holiday, vacation, and sick time. Mayor King wants to review other cities with similar budget size of Clever and revise the City Handbook on that section as a whole and not piece work.

Hackworth made the motion to review holiday, vacation, and benefits in the handbook for the police department and all other employees. Pearce 2<sup>nd</sup> the motion. McWilliams – Naye, Fraser – Naye, Hackworth – Aye, Pearce – Aye, Mayor King – Aye; motion carries.

Chief Whisnant then handed the Mayor an invoice for a dental bill on a dependent stating that he should have had coverage but was told it was not covered, so they were out of pocket. Handed the Mayor a Request of Letter of Dismissal, and Request for Final Payment. Chief Whisnant then handed in his badge.

Joyce Lacher requested to be on the agenda concerning city's budget. Concern with the budget review and how there were no questions by some members of the Board. Why do the water and sewer departments have uniform expenses so high, why not buy a washer and dryer? Supervisors with employees under them should all be salaried employees. Asked questions on what was in certain line items. Mrs. Lacher was informed that uniforms for maintenance would be looked at. Certain qualifications must be met to be an exempt (salaried) employee. She was also informed that for any line item that she has a question or would like a break down to contact the clerk and she would get it for her.

Cecelia Fuller requested to be on the agenda concerning leave time vs mental health. Mrs. Fuller spoke about vacation time accruing from the start of hire, making reserve officers paid, but mainly holiday proposal. Mrs. Fuller stated that pay out of holiday at the beginning or the end of the month is fine just wants to make sure that the employee gets it. She stated that there is training out there on mental health. Mayor King stated to get him that information and he would pass along to the police department. Mrs. Fuller discussed a possible law enforcement tax but wants to make sure that would go to the police department but also would not have any of the current budget taken away from them. Mrs. Fuller stated that the Chief brought up the fact that he was doing vehicle repairs on police vehicles to save the money and she would like to see if he can get some sort of reimbursement for that. Alderman Fraser stated that is a good request but will come out of that budget line.

Patsy Bacon requested to speak to the Board. Mrs. Bacon stated that the City has a budget and they must go by that. She has sat on the Board before and knows that money is tight. Mrs. Bacon does not feel that the Chief did what he promised he would do but that the City's officers are some of the best and will protect this City.

Marilyn Baker asked the Board the last time the City had a state audit. City is audited annually by an independent accounting firm, but they did receive a state audit in 2008 on the city and court. This was a Governor ordered audit and did not cost the City.

Hackworth made the motion to take a break at 9:48pm. McWilliams 2<sup>nd</sup> the motion; motion carries 4 ayes.

Hackworth made the motion to enter into Executive Session at 10:01pm. McWilliams 2<sup>nd</sup> the motion; roll call vote McWilliams – Aye, Hackworth – Aye, Pearce – Aye, Fraser – Aye; motion carries.

Hackworth made the motion to adjourn Executive Session at 11:05pm. Pearce 2<sup>nd</sup> the motion; roll call vote  
McWilliams – Aye, Hackworth – Aye, Pearce – Aye, Fraser – Aye; motion carries.

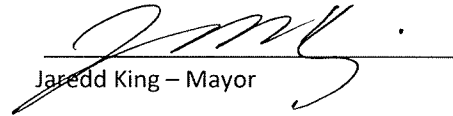
Fraser made the motion to adjourn meeting at 11:06pm. Pearce 2<sup>nd</sup> the motion; McWilliams – Aye, Hackworth –  
Aye, Pearce – Aye, Fraser – Aye; motion carries.

Respectfully Submitted,



Kristy Keithley – City Clerk

Date Approved: 02/19/19



Jared King – Mayor